



大金重工可持续采购政策

Sustainable Procurement Policy of Dajin Heavy Industry

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大金重工可持续采购政策

Sustainable Procurement Policy of Dajin Heavy Industry

大金重工始终致力于以负责任、透明和可持续的方式开展业务，保护我们的员工、供应商以及所有受我们经营活动影响的相关方的安全、健康、人权、环境权益和商业道德。本政策体现了我们对可持续发展的长期承诺，旨在通过全价值链协同合作，构建绿色、透明、有韧性的供应体系。

Dajin Heavy Industry is committed to conducting its business in a responsible, transparent, and sustainable manner, protecting the safety, health, human rights, environmental interests, and business ethics of our employees, suppliers, and all other stakeholders affected by our operations. This policy reflects our long-term commitment to sustainable development and aims to build a green, transparent, and resilient supply chain through value chain collaboration.

本政策适用于大金重工所有供应商、承包商以及其他业务往来的合作伙伴。

This policy applies to all suppliers, contractors, and other business partners of Dajin Heavy Industry.

我们承诺：

We are committed to:

- 构建健全的可持续发展治理架构，推动供应链管理系统化；

Establishing a sound sustainable development governance framework to promote systematic supply chain management;

- 提升供应链的透明度与可追溯性；

Enhancing transparency and traceability across the supply chain;

- 严格遵守劳动用工规范，杜绝童工、强迫劳动和歧视行为；

Strictly complying with labor and employment standards, and preventing child labor, forced labor, and discriminatory practices;

- 保障员工健康与安全，营造合规、尊重与包容的工作环境；

Ensuring occupational health and safety, and fostering a compliant, respectful, and inclusive working environment;

- 恪守商业伦理与反腐败准则，推行公平公正的采购流程；

Adhering to business ethics and anti-corruption principles, and promoting fair and just procurement practices;

- 积极应对气候变化，推动供应商温室气体减排与环保绩效提升；

Actively addressing climate change and supporting suppliers in reducing greenhouse gas emissions and improving environmental performance;

- 致力于识别并管理供应链中对环境和社会产生不利影响的风险，优先选择采取最佳环境实践和持续改进措施的供应商。

Identifying and managing environmental and social risks in the supply chain, and giving preference to suppliers that implement best environmental practices and continuous improvement measures.

我们将持续监测以下目标的进展，确保在 2030 年前实现：

We will continuously monitor progress on the following goals to ensure achievement by 2030:

1. 童工、强迫劳动、歧视等重大合规事件发生率为“0”；

Zero occurrence of major non-compliance incidents involving child labor, forced labor, or discrimination;

2. 100%关键核心物料 A 级供应商的废水、废气达标排放；

100% compliance of wastewater and air emissions from key Class-A suppliers of critical materials;

3. 社保参保率 100%法定覆盖；

100% legal coverage of social insurance enrollment;

4. 相较 2024 年，2030 年温室气体排放量下降 25%；

25% reduction in greenhouse gas emissions by 2030 compared to the 2024 baseline;

5. 自 2025 年起，供应商阳光采购政策宣贯覆盖率达 100%；

From 2025 onward, 100% supplier coverage in the promotion of integrity-based procurement policies;

6. 2025 年度，供应商对申诉渠道知晓率：≥90%；

By 2025, at least 90% of suppliers are aware of available grievance and complaint channels;

7. 2026 年度，新员工安全培训完成率：100%；

100% completion rate of safety training for new employees by 2026;

8. 2026 年度，ESG 审查 100%覆盖关键核心物料 A 级供应商。

100% ESG audit coverage of key Class-A suppliers of critical materials by 2026.

大金重工设立可持续采购委员会，负责制定和执行本政策的实施路径，采纳国内外最佳实践与专业工具，确保政策落地并取得实效。

Dajin Heavy Industry has established a Sustainable Procurement Committee, responsible for

developing and implementing the action plan under this policy. The committee adopts leading domestic and international practices and professional tools to ensure effective implementation.

本政策将每年至少审查一次，必要时进行更新与修订。所有更新内容将与相关方充分沟通，确保政策透明性与有效性。

This policy will be reviewed at least once per year and updated as necessary. All updates will be communicated with relevant stakeholders to maintain transparency and effectiveness.

我们鼓励所有合作伙伴认真阅读并遵守本政策。如有任何疑问或反馈，欢迎随时联系大金重工可持续采购委员会。

We encourage all our partners to carefully review and comply with this policy. For any questions or feedback, please contact the Sustainable Procurement Committee of Dajin Heavy Industry.