



# 大金重工可持续发展政策声明

## Dajin Heavy Industry Sustainability Policy

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### 1. 简介

大金重工致力于将可持续发展融入我们的业务战略、运营和企业文化。作为全球领先的海上风电制造企业，我们认识到自己有责任为低碳经济和向可持续能源转型做出贡献。本可持续发展政策概述了我们在环境保护、社会责任和公司治理（ESG）方面的方法，确保与国际标准和利益相关者的期望保持一致。

#### 1. Introduction

Dajin Heavy Industry is committed to integrating sustainability into our business strategy, operations, and corporate culture. As a global leader in offshore wind manufacturing, we recognize our responsibility to contribute to a low-carbon economy and the transition to sustainable energy. This Sustainability Policy outlines our approach to environmental protection, social responsibility, and corporate governance (ESG), ensuring alignment with international standards and stakeholder expectations.

### 2. 环境责任

我们努力通过资源效率、减排和循环经济原则，最大限度地减少对环境的影响。  
我们的承诺

#### 2.1 减碳与气候行动：

- A. 通过实施能源效率措施和采用可再生能源，在我们的运营中实现碳中和。
- B. 与“科学目标倡议”（SBTi）保持一致，支持全球气候目标。

#### 2.2 绿色钢铁与可持续材料：

- A. 与钢材供应商合作，将低碳排放和回收钢材纳入我们的生产。
- B. 提高钢铁生产中使用绿色电力的比例，并在必要时考虑使用国际绿色证书。

#### 2.3 资源效率与循环：

- A. 加强废物管理，促进材料回收和再利用。
- B. 通过先进的优化设计和提高工艺效率，减少原材料消耗。包括：

## 2. Environmental Responsibility

We strive to minimize our environmental footprint through resource efficiency, emissions reduction, and circular economy principles. Our commitments include:

### 2.1 Carbon Reduction & Climate Action:

A. Achieving carbon neutrality in our operations by implementing energy efficiency measures and adopting renewable energy.

B. Supporting global climate goals by aligning with the Science-Based Targets Initiative (SBTi).

### 2.2 Green Steel & Sustainable Materials:

A. Collaborating with steel suppliers to integrate low-carbon emission and recycled steel into our production.

B. Increasing the proportion of green electricity used in steel manufacturing and considering the use of international green certificates where necessary.

### 2.3 Resource Efficiency & Circularity:

A. Enhancing waste management practices and promoting material recycling and reuse.

B. Reducing raw material consumption through advanced design optimization and process efficiency improvements.

## 3. 社会责任

大金致力于营造一个安全、包容和负责任的工作场所，同时为员工、社区和利益相关者的福祉提供支持。我们的承诺包括

### 3.1 健康与安全

A. 实施零伤害的安全文化和严格的职业健康与安全（OHS）政策。

B. 实现高安全绩效，包括在主要项目中保持零损失工时（LTI）事故。

### 3.2 员工发展与多元化：

A. 为员工提供培训计划和职业发展机会。

B. 确保工作场所的多样性和包容性，促进机会均等。

### 3.3 劳工权利与人权：

A. 在所有运营和供应链中严格禁止使用童工和强迫劳动。

B. 确保遵守国际劳工标准和人权框架，如《联合国企业与人权指导原则》（UNGPs）和国际劳工组织（ILO）公约。

C. 定期进行审计和评估，以维护道德劳工实践。

### 3.4 社区参与：

A. 通过环保和教育活动支持当地社区。

B. 与利益相关方合作，推进可持续发展目标（SDGs）。

## 3. Social Responsibility

Dajin is committed to fostering a safe, inclusive, and responsible workplace while supporting the well-being of our employees, communities, and stakeholders. Our commitments include:

### 3.1 Health & Safety:

A. Implementing a zero-harm safety culture with stringent occupational health and safety (OHS) policies.

B. Achieving high safety performance, including maintaining zero Lost Time Injury (LTI) incidents across key projects.

### 3.2 Employee Development & Diversity:

A. Providing training programs and career development opportunities for employees.

B. Ensuring a diverse and inclusive workplace that promotes equal opportunities.

### 3.3 Labor Rights & Human Rights:

A. Strictly prohibiting child labor and forced labor in all operations and supply chains.

B. Ensuring compliance with international labor standards and human rights frameworks, such as the UN Guiding Principles on Business and Human Rights (UNGPs) and the International Labour Organization (ILO) conventions.

C. Conducting regular audits and assessments to uphold ethical labor practices.

#### 3.4 Community Engagement:

A. Supporting local communities through environmental and educational initiatives.

B. Partnering with stakeholders to advance sustainable development goals (SDGs).

#### 4. 公司治理与道德规范

在公司治理方面，我们坚持诚信、透明和合规的最高标准。我们的承诺包括

##### 4.1 ESG 治理：

A. 成立战略与可持续发展委员会，监督可持续发展措施。

B. 加强风险管理和内部控制，确保遵守法规。

##### 4.2 商业道德与反腐败：

A. 执行严格的《行为准则》，防止贿赂、欺诈和不道德行为。

B. 定期开展合规培训和审计。

#### 4. Corporate Governance & Ethics

We uphold the highest standards of integrity, transparency, and compliance in our corporate governance. Our commitments include:

##### 4.1 ESG Governance:

A. Establishing a Strategic & Sustainability Committee to oversee sustainability initiatives.

B. Strengthening risk management and internal controls to ensure compliance with regulations.

##### 4.2 Business Ethics & Anti-Corruption:

A. Enforcing a strict Code of Conduct to prevent bribery, fraud, and unethical practices.

B. Conducting regular compliance training and audits.

## 5. 可持续发展报告与透明度

大金致力于加强可持续发展信息披露和绩效跟踪。我们将

- A. 根据全球报告标准（如 GRI、CDP、EcoVadis）发布年度可持续发展报告。
- B. 提供有关碳排放、材料使用、可回收性和 ESG 表现的透明数据。
- C. 与利益相关方合作，不断改进可持续发展实践。

## 5. Sustainability Reporting & Transparency

Dajin is dedicated to enhancing sustainability disclosures and performance tracking.

We will:

- A. Publish an annual sustainability report in line with global reporting standards (e.g., GRI, CDP, EcoVadis).
- B. Provide transparent data on carbon emissions, material usage, recyclability, and ESG performance.
- C. Engage with stakeholders to continuously improve sustainability practices.

## 6. 未来展望

大金将继续把可持续发展融入战略规划和运营，进一步加强我们在绿色创新和可持续供应链方面的领导地位。我们致力于对全球能源转型和气候行动产生有意义的影响，同时确保长期的业务弹性，为利益相关者创造价值。

## 6. Future Outlook

Dajin will continue to integrate sustainability into strategic planning and operations, further enhancing our leadership in green innovation and sustainable supply chains. We are committed to making a meaningful impact on global energy transition and climate action while ensuring long-term business resilience and value creation for stakeholders.